

Worker Survey on Chemical Safety

June 2023

Thank you for taking this survey on chemical safety! Please answer the questions as completely and honestly as possible. Your responses will be anonymous.

About You

(All information remains anonymous and will not be linked to your identity)

1. Do you work on the factory floor or in an office?

- I work in production
- I work in a non-production role

2. What best describes your job type?

- Facilities / Maintenance
- Office Work
- Manufacturing operations
- Testing/quality control

3. Do you handle chemicals as part of your job? (Chemicals used in manufacturing processes such as cleaners/ degreasers, adhesives, solvents, fluxes, or other chemicals)

- Yes - regularly
- Yes - only occasionally
- No

If you answered No to Question #3, you have completed the survey. If you answered Yes to Question #3, please continue with the questions below.

Health & Safety Committee Addressing Chemical Exposure Concerns

4. Does your facility have a Health and Safety Committee that addresses concerns about potential chemical exposure for workers?

- Yes
- No
- I do not know

If you answered No to Question #4, please go ahead to Question #11. If you answered Yes to Question #4, please continue with the questions below.

5. Do you have a way to report concerns about potential chemical exposure to the Health and Safety Committee?

- Yes
- No
- I do not know

6. Do you receive information about the decisions or activities of the Health and Safety Committee to address reported concerns about potential chemical exposure?

- Yes – always
- Yes – sometimes
- No
- I do not know
- Other (please specify): _____

7. Do you, personally, have a way to communicate a concern about potential chemical exposure to the Health and Safety Committee?

- Yes
- No
- I do not know

8. How comfortable (at ease) do you feel about contacting someone on the Health and Safety Committee if you have a concern about potential chemical exposure?

- Comfortable (at ease)
- Neutral
- Not Comfortable (uneasy)

9. Did you report a complaint or concern about potential chemical exposure to the Health and Safety Committee in the last 12 months?

- Yes
- No - I have concerns but did not report them
- No - I have no concerns
- Other (please specify): _____

10. If you reported a complaint or concern, did the Health and Safety Committee address your complaint or concern by either resolving it themselves or by making a recommendation to management?

- Yes
- Yes – somewhat, but still not fully resolved
- No
- I have not heard back
- I did not make a report
- Other (please specify): _____

Making a Suggestion or Complaint

11. How can workers at your facility report a suggestions, concerns, or complaints about potential chemical exposures in the workplace? (select all that apply)

- Suggestion/complaints box (anonymously)
- Communicate with a Health and Safety Committee Addressing Chemical Exposure Concerns
- Send a message to management (anonymously)
- Send a message or speak with management (not anonymously)
- Hotline or text with brands or 3rd party (anonymously)
- Hotline or text with brands or 3rd party (not anonymously)
- Call or text the factory hotline number or chat app
- Send a message to or speak with a worker representative
- Send a message to or speak with an outside third-party representative (e.g. NGO or government)
- I do not think there is any way to report a suggestion, concern or complaint
- Other (please specify): _____

12. Do you think management is willing to listen to suggestions, concerns, and complaints from workers about chemical exposure?

- Yes -- very willing to listen
- Yes -- somewhat willing to listen
- No -- not very willing to listen
- No -- workers may be concerned about retaliation
- I do not know

13. If someone filed a concern or complaint, do you think management would resolve it fairly?

- Yes
- No

- I do not know

Chemical Safety Training & Communication

14. How often do you receive training on the use of personal protective equipment (PPE) and chemical safety at work? (select all that apply)

- Once -- at onboarding
- Yearly
- Frequently throughout the year
- Whenever there is a change in the way we do things
- Never
- I do not remember

15. Which of the following do you recall was included in your job training (check all that apply):

- Names of chemicals you work with
- Information on the hazards of chemicals you work with
- Proper handling and use of chemicals you work with
- How to use personal protective equipment (PPE) needed in your position, such as gloves, respirators and splash goggles
- Whom to go to with any questions or concerns about PPE or other potential chemical exposure protection measures
- Importance of an occupational health check-up
- Other: _____

16. Do you understand what the warning symbols on chemical containers mean?

- Yes, I was clearly informed, and I understand what they mean
- No
- Not applicable - there are no warning symbols on the chemical containers

17. Do you know where to find safety information about the chemical products you use?

- Yes, I know exactly where to find the information
- Yes, I know where to find it, but I do not feel comfortable asking for it
- I am not sure, but I know whom to ask
- No, I do not know how to find this information

18. Have you been informed about potential cancer-causing (carcinogenic) hazards from any of the chemical products you use at work?

- Yes

- No, I did not receive such information
- I received general information on chemical hazards, however no potential cancer-causing (carcinogenic) hazards were identified
- I do not know

19. Have you been informed about potential reproductive or developmental health hazards from any of the chemical products you work with?

- Yes
- No, I did not receive such information
- I received general information on chemical hazards, however no reproductive or developmental health hazards were identified
- I do not know

20. (For females) Are you able to talk to a female worker or manager about reproductive or developmental health concerns?

- I am not female
- Yes
- No
- I do not know

21. Can a worker who is pregnant or trying to become pregnant request work that does not include using chemical products that may be harmful to reproductive or developmental health?

- Yes
- No
- I do not know

Chemical Safety at Work

22. Do you have access to sufficient and adequate PPE?

- Yes
- No
- I do not know

23. If you believe your health is at risk, are you allowed to remove yourself from the danger?

- Yes, I am
- I am allowed, but I would be concerned about losing my job
- I do not know
- No, it is not permitted

Other (please specify): _____

Thank you for your participation!